

Job 
Options 
Inc. 



PROVIDING REAL JOBS
FOR CAPABLE PEOPLE

EMPLOYEE PRIDE MOTIVATES EACH OF US



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Patricia Cruz
Machine Finisher
Chula Vista Laundry
Hired 1999
Employee of the Year 2006



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Micah Niel
Scullery Worker, Camp Pendleton
Micah, a grassroots advocate, travels to Washington D.C. to meet with legislators to promote disabled persons' rights.



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Rebecca Davis
Cashier, Camp Pendleton
Rebecca has worked with Job Options for eight years and is a grassroots advocate.



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Adolfo Vizcarra
Custodian, San Ysidro Port of Entry
In 18 years of dedicated service at the San Ysidro Border crossing, Adolfo has missed only three days' work.

▶▶▶▶▶ **SINCE OUR FOUNDING IN 1987**, government and commercial customers have relied on Job Options, Inc. (JOI) for exemplary service and value-driven outsourcing capabilities. Coupled with providing dedicated and hard-working employees for a wide variety of tasks, Job Option's goal is to place individuals with disabilities in meaningful and rewarding employment. Our mission, providing real jobs for capable people, has been the springboard to our success, both for our employees and most importantly, to our customers.

OFFERING HIGH-QUALITY COST-EFFECTIVE SOLUTIONS

The scope of our services for government agencies and commercial customers range from all areas of custodial functions, to providing the highest-quality laundry cleaning and finishing. JOI enters into contracts with federal agencies under the provisions of AbilityOne (formerly the Javits-Wagner-O'Day Program), which budgets governmental contracts for companies that employ disabled individuals.

OUR COMPREHENSIVE SERVICES

ADMINISTRATIVE SERVICES

JOI provides professional administrative support services. Our capable employees provide customer service, data entry, project management and bilingual services.

BUILDING AND CUSTODIAL SERVICES

JOI employees provide services to over two million square feet of hospital and clinical facilities, border-crossing locations and numerous government buildings.

COMMISSARY AND WAREHOUSING

In addition to stocking nearly two million cases a year, JOI provides inventory tracking/management and truck loading/unloading in commissary facilities.

LINEN AND LAUNDRY SERVICES

We process 12 million pounds of laundry annually for government and commercial customers and manage an extensive delivery service. Our two laundry plants, strategically located, insure quality service for a large number of facilities including the military, medical and hospitality industries.

HOSPITAL ENVIRONMENTAL SERVICES

Our hospital custodial employees offer clinical, pharmacy, exam/treatment room, patient room, office and lab cleaning for military and other medical care facilities. These services are provided seven days a week.

HOSPITALITY AND FOOD SERVICES

JOI has extensive management team experience in both commercial and governmental food service. Positions include cashiers, line servers, scullery, cooking and cleanup. We serve over 3.3 million meals annually.

GROUNDS AND LANDSCAPING

We provide all types of landscape maintenance, cleanup and irrigation system construction and repair. We offer these services 24 hours a day, seven days a week.

WE'RE COMMITTED TO OUR EMPLOYEES' WELL-BEING—OUR MOST VALUED ASSET

JOI provides leadership, ownership and accountability to allow each individual and team to flourish and succeed.

To assist our employees in reaching their maximum potential, thus benefiting our customer, we provide on-the-job training, one-on-one supervisory support and job-search assistance.

Additionally, we provide an outstanding benefits package along with competitive wages. Benefits include Employee Assistance Program, wellness/health insurance, unemployment benefit, life insurance, paid vacation and holidays, retirement plan and sick leave (certain work sites).

Job Options employs over 900 persons, with approximately 75% of the direct labor performed by individuals with disabilities.

WORKING WITH JOB OPTIONS BENEFITS YOUR BUSINESS AND YOUR COMMUNITY

Whether you are a government customer or commercial business, when you contract with Job Options, the benefits are far-reaching. They include:

- » ISO 9001:2008 certification
- » Over 20 years in quality job placement and outsourcing services
- » Flexible, custom programs tailored to meet your requirements
- » Dedicated, productive and highly motivated employees
- » Exceptionally experienced management team
- » Customer service-driven responsiveness
- » Employment-related services such as compliance reporting, documentation and recruitment
- » Reduces social services cost to taxpayers
- » Benefits local economies
- » Independence for employees improves quality of life

OUR STRENGTH IS IN OUR BUSINESS PARTNERSHIPS

JOI employees provide valued services to these clients:

- » Government and Commercial Customers
- » NISH/AbilityOne
- » Department of Rehabilitation
- » Social Services Agencies
- » Nonprofit Agencies
- » Doctors and Other Professionals

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James Bandy

Machine Finisher, Chula Vista Laundry

James was awarded the NISH National William M. Usdane Award for outstanding service.

JOB OPTIONS: RECOGNIZED FOR EXCELLENCE

The quality of service we render to our customers is a result of our employees' ability to get the job done efficiently, professionally and with pride. Job Options and its employees have been the recipient of many awards and accolades through the years, which include:

- 2013** CIMS GB Certification with Honors—Facilities Division
- 2011** Chula Vista Laundry Plant Accreditation
Healthcare Laundry Accreditation Council
- 2010** Rosamaria Santana: NISH Pacific West Region
William M. Usdane Award
- 2009** NISH National Business Innovation Award
- 2008** NISH Board Award for Performance Excellence:
Randy Williams
- 2007** NISH Award for Outstanding Performance
- 2006** Governmental Relations Grassroots
Excellence Award
- 2006** NISH National Business Innovation Award
- 2006** NAVFAC SW FEAD San Diego Safety Award
Facilities Maintenance Category, Janitorial
Services Naval Medical Center San Diego
- 2005** James Bandy: NISH National
William M. Usdane Award
- 2004** Fastest Growing Company Award
San Diego Business Journal
- 2002** NISH National Evilyne Villines Award

Adam Noble

Project Manager

San Ysidro Port of Entry

Adam supervises 27 employees at the San Ysidro Border Crossing.

AS MANY OF OUR CUSTOMERS WILL ATTEST, HIRING THE DISABLED IS A SMART CHOICE.

Our experience shows that our disabled employees are highly productive, responsible and dedicated.



"Job Options' employees are happy in what they're doing and give us excellent service. Their professionalism and courtesy is absolutely outstanding."

Matt Mulvihil

United States Marine Corps

"I hope to employ Job Options personnel in more facilities and more frequently. We give them opportunities to really show what great workers they are."

Seth James

U.S. Protection Officer, San Ysidro Border Crossing

Job Options has customized programs to meet your needs. Call us to learn how our services can work for you at 619.688.1784.



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